



# The Protector

Volume 2 Issue 4

Winter 2007

## Happy New Year

You attract the things to which you give a great deal of thought and feeling. If you give much thought to injustice, you attract unjust experiences. Think and feel prosperous and happy. If you really want to be blessed, always remember your dominant thoughts and feelings capture those blessings!

**Rev. Run**

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I started Santa Fe Protective Services, Inc in November 1999 with the intentions of doing local commercial security services. A couple of months after starting my business I remember going to my first presentation. I was seven months pregnant and extremely nervous. I thought I was going to faint at any given second.

In the year 2000 I met with SBA (Small Business Administration) to see if they could provide me with some information on small business. They informed me of the 8(a) program which is a certification for minority, disadvantage, and small businesses. I attended classes through the SBA and became educated on all that they had to offer and within six months SFPS was a certified 8(a) company. In 2001 we received our first government contract and have grown the company since then.

I wanted to share this story with all of you to let you know how SFPS started and where we've come from. As I look back throughout the years and all that has happened I think of how much we've grown and progressed. None of this would've happened without all of you. I would like to thank each and every one of you for all that you have done in making Santa Fe Protective Services, Inc a success. I look forward to 2008 which will be an extremely successful year for all of us.

***SFPS wishes you and your family a happy and safe holiday season!***

## Employee of the Quarter

We received many well deserved nominations this quarter for this award. After reviewing all of the names and associated activities for which they are being nominated, we have selected all of the company WIPP employees as a result of the recent approval for the DOE safety designated Voluntary Protection Program (VPP) Star rating. This program is a very difficult designation to achieve and is only awarded after much evaluation and coordination by DOE Headquarters. It requires a great deal of effort and administrative documentation of your program by the applicant. It is a designation that indicates that the awardee has complied with program parameters for little to no lost work time, low reportable injuries and an aggressive approach in identifying and correcting safety issue. It requires the involvement of all employees and an attitude that is geared toward truly improving the workplace to make it as safe as possible. Virtually all shift operations are evaluated and a personal interview is conducted by the evaluation team, for all employees who are assigned to the site. A great deal of training and introduction to the program is provided to all the employees. If only one employee does not respond appropriately to the interviews or has not demonstrated thorough familiarization with the program, it jeopardizes the approval. Currently there are only two other Protective Force contractors in all of DOE who have this rating. It is truly a testament to all of our employees at WIPP who have given of their time and energy to achieve this rating.

Congratulations to ALL of our WIPP employees for a job well done!



## Business Development

You cannot remedy anything by fighting or condemning it. Other people can't bring you down if you're operating on a higher energy level. Never respond to hate with hate. If you feel that those around you are bringing you down, it's because you're joining them in their low energy. Stay on a high note!

*Rev Run*

### Reflection on this year:

As this year comes to a close, it is appropriate to take stock of the activities that we have been involved with this calendar year.

We have conducted more bid and proposal work than any other comparable period in our history. We have been successful in some cases and we have had disappointments in others. In every case, we were able to learn and apply those lessons learned, to our next effort. Special thanks to those Managers who were able to support our efforts by providing technical input and other critical information that was used in the preparation of our proposals.

### Upcoming activities:

With the coming year, we will be conducting reorganization within the corporate staff. As this occurs we will communicate this via the next newsletter. The impact to the field however, will be minimal.

## Human Resources

The holiday season is always a busy time and it is easy to put off working on a personal wellness plan for the coming year. Nobody wants to think about making those New Year's resolutions to lose weight, quit smoking or start exercising, much less come up with a plan on how we are going to accomplish those tasks.



But right now is a great time to start thinking about getting healthier and how to stay that way. Start now with your own personal wellness plan and you will be less likely to break that New Year's Resolution. For those employees on United Healthcare, you can log on to [myuhc.com](http://myuhc.com) and take a Fitness Evaluation. Once that is completed there are links to help you create a fitness program and get answers to questions that you may have. For employees who are not a part of United Healthcare you can Google - Free Wellness Programs - and find the plan that works best for you. There are tons of articles and papers out there pertaining to any health issue that you may have. Talk with your doctors and have them make suggestions for you.

The changes you make don't need to be severe either. You don't have to say I am going to work out five days a week for an hour each days and then get frustrated when life happens and you aren't able to comply with the commitment you set up for yourself. The changes you make can be small but end up making a huge difference.

A study was done at a child care center where they fed the children breakfast, lunch, dinner and two snacks a day. Their dinners and evening snacks were sent home with them. The same 2-day menu was provided for both weeks, but on the second week some changes were made. They changed from whole milk to 1% milk; fruit canned with juice instead of syrup; pasta with lower fat dairy products and pureed vegetables added; yogurt parfaits with more strawberries; and blueberry muffins with more fruit and less oil. Researchers discovered that in the 2 day period the children ate 400 less calories, they liked the taste of the lower calorie food and they didn't eat anymore to compensate for the low fat and sugar.

It needs to be a conscious decision on your part to start making these changes and before you know it, it will be good habits in progress. Park further out in the parking lot so you have to walk farther to get where you are going. Start cutting back on the number of cigarettes that you smoke in a day. Take the candy dish off your desk. All of these things will start you on your way to a healthier and happier you.

Happy Holidays to you all and be safe this holiday season.



The  
Best  
Vision  
Is  
Insight

## Operations

Thanks to our outstanding Managers and their supporting staffs, Operations continues to run smoothly. It isn't possible for me to make contact with all employees on every contract when I conduct my visits; but those that I am fortunate enough to share time with continue impress me with their work ethic and dedication to their jobs. SFPS clients from across the country continue to recognize personnel for their performance.

**Malcolm Forbes**

Each employee has contributed to another successful year for SFPS. Thanks go to each of you for your hard work and dedication to SFPS and our clients.

## WIPP with Larry Barela

Santa Fe Protective Services WIPP would like to announce that eight of the DOE WIPP's finest excelled at a WIPP Basic Security Response Officer course in October of 07. Julissa Calleros, Julie Ruiz, Sharon Stehlin, Joseph Munoz, Orlando Franco, Jeff Ortega, Naaman Martinez, and Albert Hernandez demonstrated their proficiency in firearms, tactical training and physical fitness performance.

At the conclusion of the 3 weeks course, awards were given for outstanding performance. Joseph Munoz was recognized as the Top Academic; Naaman Martinez was awarded Top Shooter, and the Top Performer in Physical Fitness award.

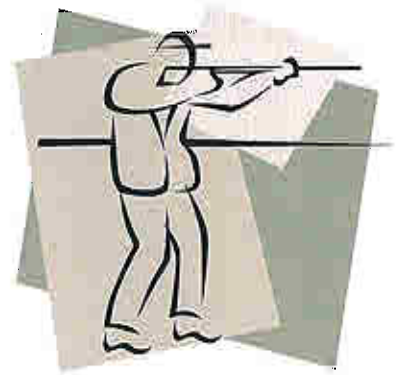
SFPS Protective Force Management, Washing TRU Solutions Security Operations, and the Carlsbad Field Office Department of Energy Emergency and Security Operations would like to thank the Carlsbad Police Department Training

Division, the Eddy County Sheriff's Department, and the Carlsbad Boys & Girls Club for their assistance.

SFPS instructors Clayton Ardoin, Bobby Martinez, Robert Valenzuela, and Charlie Granger taught the course at the Eddy County Sheriff's Department firing range. The course was certified by the U.S. Department of Energy National Training Center in Albuquerque, N.M. after a review of instructor qualifications, course content and training location criteria.



**From left to right:** Training Coordinator Clayton Ardoin, Jeff Ortega, Naaman Martinez, Joseph Munoz, Orlando Franco, Instructor/Sergeant Robert Valenzuela, Sharon Stehlin, Julissa Calleros, Julie Ruiz, Albert Hernandez, Rangemaster/Captain Bobby Martinez



# Contract News Cont'd

## NDIC & Tom Vitko

Hello everybody!

Just a few lines to let everyone know how you are doing on the East Coast - The new NDIC build out has been completed on the third floor. Santa Fe Protective Services officers worked 267 extra hours on this project. A special thanks to Officer David Dovala who worked the most hours on this project.

On November 10<sup>th</sup> NDIC celebrated the Marine Corps 232nd Birthday. Two current Santa Fe Protective Services Officers (retired USMC) were recognized at the celebration, Officer Bill Allen and myself. John Hugya, retired Colonel, USMC and representative from Congressman John P. Murtha's office officiated. Congressman Murtha is also a retired Colonel, USMC. The tradition of cutting the cake with the Marine Corps sword and the passing of the piece of cake from the oldest marine to the youngest marine was carried out as well. All retired and reserve marines from NDIC were present.

After completing the adjudication process (approximately 12 months), we have acquired 2 new Santa Fe Protective Services Officers for the NDIC site. A big welcome to Officer Gary Frombach and Officer Richard Fris.

## Carlsbad Area Office (Armada Security Concepts) & Larry

The Armada office is trying to grow. We have had some inquiry on additional services at the present contracts. NMSU has once again increased their coverage. We now cover the weekend during the major semesters. We recently obtained a small contract with Cactus Lanes bowling alley.

All of us at the Armada office would like to wish all a Happy Holiday season!

## ATK Utah & Sherralee Oglesby



Special recognition goes out to Travis Casey. He is a part time employee but I have been able to call on him for last minute changes and he is always there to cover what is needed. He is now trained on the inside and outside posts which has really come in handy and been a big help.

Please keep Don Burger in your thoughts. Don suffered a heart attack on Dec 8th and just underwent a six bypass surgery on the 13th.

## Albuquerque Area Office & Roy Wunderlich

Santa Fe Protective Services Event Security for the University of New Mexico has been tasked with one more Football Game.

Providing Security for the **2<sup>nd</sup> Annual 22 @ 2:30 pm**). This responsibility stress as we prepare for a very large own UNM Lobos Football Team (8-4) second year vs. Nevada (6-6). With the large crowd and plenty of festivities



**New Mexico Bowl (scheduled for December** comes with a great deal of enthusiasm and National Televised Event. The University's was invited to participate in the Bowl for the invite of the local team the anticipation of a should keep all our staff hopping.

## Air Force Academy & Jason Allen

Greetings from Colorado Springs! The winter weather and short days are upon us. We are moving along through our winter sports season with great success. We are providing services for hockey, basketball, wrestling, fencing, and gymnastics. After the first of the year will be adding track and field, swimming, and diving as well. We will definitely be staying busy!

Although it is just the beginning of the New Year, I cannot help but look forward to some of our new opportunities. We will be providing security and event staffing for the President of the United States this summer for the Cadet Graduation, which will be requiring nearly 400 positions! We will have two new soccer tournaments, and of course the US Senior Open at the famous Broadmoor Hotel and Resort. It is going to be a great year and we are looking forward to it.



# Holiday Tidbits

## MERRY CHRISTMAS



**The Twelve Days of Christmas:** The Twelve Days of Christmas refers to the twelve days between the Christmas Day (December 25) and the Feast of Epiphany (January 6). Tradition has it that this is the time taken by the Three Wise Men (the Magi) to reach Bethlehem to see the babe in the manger, Jesus.



**Hanging Stockings:** The practice of hanging stockings over the fireplace on Christmas Eve comes from England. The legend of St. Nicholas has it that the latter was a kind saint who was believed to have left gifts of gold coins in the stockings of three poor maidens, who badly needed the money for their wedding dowries. They hung their stockings to dry over the fireplace, and to their great surprise, they found bags of gold in them the next morning. Following this, children kept hanging Christmas stockings over the fireplace on Christmas Eve in the hope that Santa would drop gifts and toys in them!

**Holly Boughs:** The boughs of holly are another ryes with thorny leaves. To the Christians, the pointed leaves stand for the thorns in His crown.



very important symbol of Christmas. These are red holly berries symbolize Christ's blood and the sharply Henceforth, the holly became part of the Nativity tradi-

**Eggnog:** Eggnog, a very popular Christmas beaten eggs with some kind of liquor. This has a Christmas Eve, it's fairly common to spot groups places. People also gather round the Christmas house caroling.

drink, is prepared by mixing cream, milk, sugar and close connection to the Christmas holiday, and on of people eggnogging at their neighbors' and friends' tree, drinking eggnog and then move from house to

**Christmas Carols:** The first carols are said to have been sung by angelic choirs at Christ's birth. St. Francis of Assisi is also accredited as the 'Father of Caroling'. The word 'carol' comes from the Greek 'charaulein', a Greek dance, later replaced by song. By the 17th century, caroling was restricted to Christmas time, and now, it's customary for kids to go caroling in groups from door to door, singing favorites such as "Hark, the Herald Angels Sing", "O Come All Ye Faithful", "God Rest Ye Merry Gentlemen" and many more!

## HAPPY HANUKKAH

Hanukkah is accompanied by a rich set of traditional foods, games and rituals. Key to these traditions are the items pictured: gelt (gold-foil wrapped chocolate coins); the menorah; and dreidels (spinning tops). Each item helps contribute to making Hanukkah the fun holiday that it is.



Hanukkah means "rededication," and it commemorates the rededication of the Temple in Jerusalem after its desecration by foreign forces. The celebration also reaffirms the continuing struggle to live by God's commandments and to lead Jewish lives.



- Menorahs come in all shapes and sizes. The only requirement is that the flames are separated enough so that they will not look too big and resemble a pagan bonfire.
- Ancient menorahs were made of clay. They consisted of small, pearl shaped vessels, each with its own wick, which were arranged side-by-side.
- The dreidel is a four-sided spinning top with a Hebrew letter inscribed on each side. In America the letters stand for "A Great Miracle Happened There". In Israel the letters mean "A Miracle Happened Here".
- The Yiddish word "dreidel" is derived from the German word "drehen", or "turn".



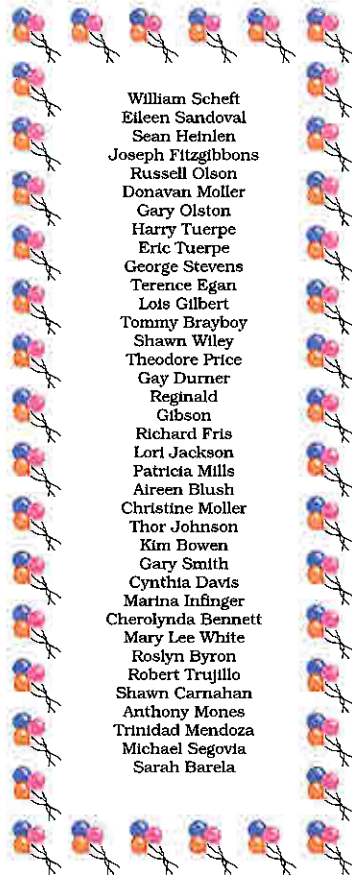
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**2007 New Mexico Bowl Game - Saturday, December 22nd**  
**SFPS on ESPN - Be Part of the Excitement!**

# Birthdays & Employee News

## JANUARY



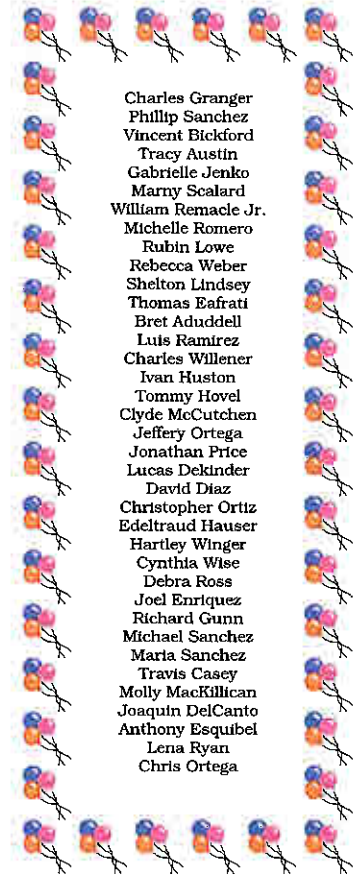
William Scheft  
Eileen Sandoval  
Sean Heinlen  
Joseph Fitzgibbons  
Russell Olson  
Donavan Moller  
Gary Olston  
Harry Tuerpe  
Eric Tuerpe  
George Stevens  
Terence Egan  
Lois Gilbert  
Tommy Brayboy  
Shawn Wiley  
Theodore Price  
Gay Durner  
Reginald  
Gibson  
Richard Fris  
Lori Jackson  
Patricia Mills  
Aireen Blush  
Christine Moller  
Thor Johnson  
Kim Bowen  
Gary Smith  
Cynthia Davis  
Marina Infinger  
Cherolynda Bennett  
Mary Lee White  
Roslyn Byron  
Robert Trujillo  
Shawn Carnahan  
Anthony Mones  
Trinidad Mendoza  
Michael Segovia  
Sarah Barela

## FEBRUARY



Bobby Martinez  
Steven Soto  
Debra Orozco  
Tammy Curtis  
Roy Wunderlich  
Edwin Watts  
Gerald Ridenour  
Scott Anderson  
Jeff Hansen  
Donna Audette  
Nathan Huven  
Kenneth Rojas  
Eddie Blom  
Valentina Blom  
Gary Frombach  
Ann Werner  
Carolyn Ewald  
Ann Gresko  
Regina Martell  
Susan Pillatzki  
Michael Skinner  
Sybil Plunkett  
Judy Garman  
Karl Barela  
Milton Saavedra  
Kim Anderson  
Steven Sanchez  
Steve Gallegos  
Clara Edwards  
Judith Eubank  
Marie Hall  
Anthony Jenkins  
Jacob Worthey  
Erika Madrid  
Wade Zuberksy  
Pete Cordova  
Herman Wilson  
Craig White  
Christie Graham  
Scott Yokley

## MARCH



Charles Granger  
Phillip Sanchez  
Vincent Bickford  
Tracy Austin  
Gabrielle Jenko  
Marry Scalard  
William Remacle Jr.  
Michelle Romero  
Rubin Lowe  
Rebecca Weber  
Shelton Lindsey  
Thomas Eafrazi  
Bret Aduddell  
Luis Ramirez  
Charles Willener  
Ivan Huston  
Tommy Hovel  
Clyde McCutchen  
Jeffery Ortega  
Jonathan Price  
Lucas Dekinder  
David Diaz  
Christopher Ortiz  
Edeltraud Hauser  
Hartley Winger  
Cynthia Wise  
Debra Ross  
Joel Enriquez  
Richard Gunn  
Michael Sanchez  
Maria Sanchez  
Travis Casey  
Molly MacKilligan  
Joaquin DelCanto  
Anthony Esquibel  
Lena Ryan  
Chris Ortega

## Employee News & Recognitions

### Albuq Area:

Congratulations to the Family of Vincent Cunningham, the Cunningham's welcomed a new baby boy in November.  
Condolences to the Family of Moses Jimenez, Mo recently lost a brother in November.

### AFA:

I would like to take a minute to recognize SFPS employee Vincent Bickford. Vincent is one of our tenured employees. He is always on time (even very early most times), and presents the exact image of what SFPS comes to expect from an employee. Vince was the supervisor at Gate 6 for all of the football season, and while that gate was challenging in 2006, Vince stepped up the performance of the gate to make it one of the smoothest in 2007. It attention to his great staff at the gate ensured that they worked as a cohesive team each game and overcame several challenges. His versatility within all sporting events is something that I truly enjoy having at my disposal, along with his great and positive attitude. While all gates at football are to be recognized for the great season, Vince faced great challenges from the 2006 season and responded positively to new plans and ideas to make things work well this year. Thanks Vince!

### NDIC:

I would like to personally extend my thanks and appreciation to Officer Dave Empfield and all other Santa Fe Protective Services Officers for their support to NDIC while I was recuperating from my recent illness. As always, their cooperation allowed me to rest and be assured that the office would be handled professionally.

### HONORABLE MENTIONS FOR EMPLOYEE OF THE QUARTER:

Vincent Bickford (AFA)  
Travis Casey (ATK)  
David Dovala (NDIC)

Leon Buchans (Albuquerque Area)  
Kim Bowen (WIPP)  
Ray Ballard (Armada)

*Spring Edition will be out in March 2008*